

## 2024 Professional Development Menu

These professional development (PD) offerings are a sample of content areas that Elissa is able to provide to your district. Please see links at the end of this menu for more information about additional training options and offerings. For reasons of convenience or more distant locations- many training topics can be presented remotely!

### Professional Development Topics

**Responding to Escalation:** Have you ever been escalated? It happens to all of us! In this full day learning session, staff will learn the WHY behind escalated behavior as well as practical in-the-moment responses to diffuse the situation. The strategies they practice during this PD day can be implemented right away with students and colleagues alike.

**Behavior 101:** Do you have staff assisting with FBAs, behavior support plans and other behavioral interventions such as classroom management systems? Without formal training on the behavioral principles that drive behavior change, they might be missing the very foundational information that will make their efforts successful! This PD event is designed to give your staff the knowledge they need related to reinforcement, punishment, prompting, modeling, shaping and more. Give them the tools they need to support their students this spring!

**Tier 1...With Fidelity!** If your efforts in rolling out the MTSS-B framework have not yet yielded the desired results, it could be that implementing with fidelity is the culprit! When staff understand the WHY behind changes being asked of them, they are more likely to pivot to those new practices. In this PD day, your staff will be empowered to use new tier 1 interventions, such as evidence based teaching strategies and will have the background knowledge to support their efforts and motivation!

**Classroom Managements Best Kept Secrets:** This DIY PD day will walk your staff through 5 little known classroom management strategies that are backed by the behavioral science (Applied Behavior Analysis). Once they have gained an understanding of what makes some classroom management plans work (and not work) staff will collaborate with the guidance of the presenter to design new classroom management plans tailored to their specific needs and pain points.

**Build a Better Plan:** Help to increase the internal capacity of your staff with this training specific to writing an effective, function-based behavior support plan. Staff will learn the important components of a plan, how to address the behaviors they want to increase and decrease as well as the type of data to collect to know if their plan is working! Staff will also gain a firm understanding of when the needs of the student require additional support and expertise.

**Functional Behavior Assessment Skills Training:** While the IDEA states that an FBA must be conducted for students who meet specific criteria (e.g., 10+ days of suspension, exhibiting behavior that interferes with learning, etc.), it does not state what that FBA is required to include. Additionally, while it says that staff conducting the FBA should be ‘highly trained’, there is no current standard for what that training looks like. In this PD series, your selected staff will learn the ins and outs of conducting, writing and presenting a professional, ethical and clinically sound FBA. This PD series takes the staff through the process over the course of 10 sessions, resulting in a completed (actual or mock) FBA at completion.

Ready to book your engaging professional development events? Please contact me on [my contact page](#).

To learn more about Elissa’s services and to see other PD and workshop options, please visit the [services page](#).

\*\*Wish to create a *PD video library* for teachers to access at their own convenience and/or to use as part of their onboarding process at the start of new school year? Reach out to Elissa to hear about how this work can be individualized for your district!