

EmpowerED Leadership Summer Series

Elissa Johnson Consulting (EJC) invites you to participate in the EmpowerED Leadership Summer Series, a comprehensive three-day training designed for school administrators seeking to enhance discipline systems, foster a positive school culture, and cultivate strong working relationships within their school communities.

Through interactive application activities, case studies, and peer discussions, participants will feel empowered with actionable insights and tools to lead transformative change in their schools. Don't miss this opportunity to elevate your leadership skills and create a more supportive and thriving school environment for your community. Contact EJC about the EmpowerED Leadership Summer Series and unlock the potential for positive change in your school and district.

Day 1: "Restorative Discipline Practices"

Discover strategies to transform disciplinary approaches by integrating restorative practices into your school's framework. Learn how to create a supportive and inclusive environment where students feel heard, respected, and accountable for their actions.

Day 2: "Group Contingencies for Cultural Transformation"

Explore the power of group contingencies in shaping staff and group behavior to foster a positive school climate. Gain practical techniques for implementing effective group-based interventions that promote collaboration, motivation, and shared accountability.

Day 3: "Promoting Positive Relationships and Resolving Challenges"

Equip yourself with essential skills for building and maintaining positive working relationships among staff members. Learn effective communication strategies and conflict resolution techniques to address challenging interactions and promote a culture of trust and respect.

Flexible Scheduling/Attending Options:

Due to the unique nature of school administrators work requirements during the summer months, EJC is offering school leaders flexible options for engaging in this important work:

- *EJC will come to your school district to train and work with your team through the three days of content. (For schools within driving distance to EJC). Teams can choose to schedule 3 consecutive days or one day per week for 3 consecutive weeks.*
- *School leaders may also choose a remote option. Meet remotely with EJC to work through the content on a schedule you determine with EJC upon registration.*

EmpowerED Leadership Summer Series Q&A

- **Who is this series designed for?** *This series is designed for school leadership members who are seeking to expand their knowledge and skillset around frequently occurring roadblocks in the school setting. Previous participants have included assistant superintendents, principals, assistant principals, directors/coordinators of student services, etc.*
- **How much time can our team expect to dedicate to this series?** *Each day is designed with approximately 6 hours of learning content, practice and application. Scheduling is individualized to the teams needs. Some teams find that they put additional time beyond the training hours into the changes they are implementing or plans they are designing, which of course is up to them and the level of change they choose to execute.*
- **What outcomes will we achieve through this series?** *Teams will collaborate with EJC to identify weaknesses within their school's discipline policies and practices and then use the current research and evidence-based strategies to improve those systems for staff to implement in the fall. Teams can also look forward to designing their own group contingency that fits their school staff member's unique needs and personality. A plan to change staff group behavior will be based on a single, meaningful metric to impact lasting change. Finally, the team will learn and practice strategies for building better working relationships and how to respond to conflict in a way that prevents further escalation and promotes continued opportunities for communication. These invaluable skills can also be generalized and taught to staff members by their school leaders through staff trainings, meetings, etc.*
- **What evidence is there for the content we will be learning?** *The training content in this summer series is largely based on recent and up to date practices based on the behavioral science, Applied Behavior Analysis (ABA). EJC also takes research and strategies from other practices and disciplines to provide a wholistic and well-rounded approach.*
- **Will participants receive a certificate of attendance?** *Yes, each participant will receive a certificate of participation for the number of hours that they attended and participated in the summer series.*
- **How do we register our team?** *Please reach out to Elissa at elissa@elissajohnsonconsulting.com or <https://www.elissajohnsonconsulting.com/contact>. Elissa will gather your teams information and work with you to create an optimal schedule for your team.*